

Multicultural Disability Advocacy Association of NSW Inc.



Strategic Directions 2022 - 2025



**Multicultural Disability Advocacy Association of NSW Inc.
(MDAA)
Strategic Directions 2022-2025**

Our Vision:

A society where everyone, regardless of background or disability, feels welcomed, included and supported.

Our Role:

MDAA supports people from diverse backgrounds with disability, their families and carers in NSW.

Our Mission:

MDAA aims to promote, protect and secure the rights and interests of people with disability, with particular focus on people from Culturally, Linguistically & Diverse (CALD) / Non English Speaking Backgrounds (NESB).

Our goals are:

- To be a voice for people from diverse backgrounds with disability and increase their participation in society and the community
- Make MDAA a strong and secure organisation to continue supporting people from diverse backgrounds with disability well into the future
- To strengthen its leadership and workforce

MDAA works towards these goals by defending human rights, developing individual skills, building networks for communities who may not have them, and creating services and supports that are aware of different cultures.

Our Values are:

- Rights: We treat all people with respect and dignity
- Inclusion: We value people for who they are and how they want to participate
- Self-determination: We support people with disability, their families and carers to control their own lives and make their own choices
- Person-centred practice: We have the interests of the people we support as the focus of everything we do

Our Strategic Directions 2022-2025

Goal focused- to work with people with disability towards achieving their goal, individually and as a group

Responsive to multiculturalism- to be a voice for people from non-English speaking backgrounds with disability, their families and carers

Opportunities- to make opportunities with and for people with disability to achieve their goals

Welcoming- to include all people from diverse backgrounds so they are able to actively participate

Thriving- to be a resilient organisation with a strong team of trustworthy leaders and workers capable of meeting challenges

Human Rights- to promote and protect the rights of people with disability with strong focus on multicultural needs and requirements.

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MDAA Inc. gratefully acknowledges funding provided by the Australian Government through the Commonwealth Department of Social Services and the NSW Department of Communities and Justice