

# Capacity Building and Support Officer - Multiple locations across regional NSW Multicultural Disability Advocacy Association of NSW Inc (MDAA)

An exciting opportunity exists for an experienced and skilled Capacity Building and Support Officers to work with people with disability and their families and carers. Various locations across NSW.

The position is part time 2-3 days per week. Depending on continued funding the position will transition to a permanent part time position. Salary is based on SCHADS Award Grade 4. You will also benefit from ongoing support, training and flexible working conditions; and salary sacrifice after qualifying period.

The Multicultural Disability Advocacy Association (MDAA) is the leading NSW advocacy agency for people from non-English speaking (NESB) and culturally and linguistically diverse backgrounds with disability and their families/friends. MDAA, a peak body working for social justice and its vision is to create a community where everyone, regardless of background or disability, feels welcome, included and supported.

### Selection criteria:

#### **Essential**

- Relevant tertiary qualifications or equivalent experience in advocating for people's rights, community development and networking.
- Strong knowledge of the disability sector including government departments and agencies and non-government organisations and relevant legislation regulations
- Demonstrated experience in community development and networking.
- Establish a positive collaborative relationship with the consumer and their support networks and assist the consumer to link with local communities, build skills, identify and overcome barriers and achieve goals.
- Ability to raise awareness of MDAA services and rights of people with disability in the community.
- Demonstrated experience in providing high-quality advocacy and encourage the development of self-advocacy skills.
- · Ability to work with competing demands and prioritise workload
- Excellent good communication and community development skills
- Demonstrated commitment to social justice
- Ability to travel to regional and remote NSW.

#### Desirable:

- Ability to identify and address systemic issues
- IT proficiency
- Understanding of and commitment to social justice
- Community development and networking or management of people

## All applications must address the selection criteria.

For a position description please download from the MDAA website: <a href="www.mdaa.org.au">www.mdaa.org.au</a>. All applications must address the selection criteria as outlined in the position description. Further enquiries to Susan Laguna on (02) 9891 6400.

Send your application to: Confidential, MDAA HR, c/o MDAA PO Box 884, GRANVILLE 2142 Or email: jobs@mdaa.org.au Applications close 12 May 2022

MDAA is an EEO employer and an affirmative action policy applies to people from NES/CALD background with disability.

\*In alignment with the current government directive, the successful candidate will need to be double vaccinated against COVID-19.