



Multicultural Disability Advocacy Association of NSW Inc

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Position Vacant Disability Advocate-Royal Commission (DARC)

The Multicultural Disability Advocacy Association (MDAA) is the leading NSW advocacy agency for people from non-English speaking (NES) and culturally and linguistically diverse (CALD) backgrounds with disability and their families/friends. MDAA is seeking applications for the position of Disability Advocate- Royal Commission (DARC). MDAA, a peak body working for social justice and its vision is to create a community where everyone, regardless of background or disability, feels welcome, included and supported.

The DARC will support people with disability who want to participate in the Royal Commission inquiry on abuse, neglect and exploitation of people with disability.

These positions will be responsible for: providing advocacy especially for consumers who experienced/s abuse, neglect and exploitation; community education; networking with relevant government and non-government organisations; promotion of MDAA to relevant stakeholders to encourage engagement to MDAA services and support.

Selection criteria:

ESSENTIAL CRITERIA:

- Understanding of and commitment to social justice principles for people with disability.
- Tertiary Qualifications in Counselling or Social Work or similar experiences in human services sector
- Demonstrated advocacy skills and experience in working with people with disability
- Ability to travel in regional areas NSW with a comprehensively insured motor vehicle and a current driver's license
- Competent computer skills and adept in using technology (video conference, video and oral recording involved etc)
- High level written and interpersonal communication skills including the ability to work with individuals from diverse backgrounds and cultures who maybe experiencing trauma
- Understanding of and commitment to cultural diversity and the rights of people from non English speaking backgrounds.

DESIRABLE:

- Initiative and proven problem solving skills
- Preparedness to be flexible in work hours
- An understanding of issues confronting people with disability especially those from a CALD background
- An understanding of Work Health and Safety principles and procedures
- Ability to exercise sound judgment and make independent decisions.
- Strong organisational skills with an ability to manage workload.
- Ability to work as part of a multidisciplinary team to develop collaborative relationships and networks between agencies.
- In addition, the advocate must undertake police and Working with Children checks (government requirement) prior to commencement and have no serious offences that may affect working with vulnerable people

This is a full time position at Social, Community, Home Care and Disability Services Industry Award 2010: Grade 4, Pay Point 3 to Level 5 paypoint 1 (depending on experience) includes generous salary packaging available. Five days per week.

MDAA is an equal opportunity employer and we apply an affirmative action policy for people from NES/CALD background with disability.

For an information package call MDAA, further enquiries to Anita Strezova or Susan Laguna on (02) 9891 6400.

Applicants must address all the selection criteria.

Send your application to:

Confidential

PO Box 884, Granville NSW 2142 or e-mail to: jobs@mdaa.org.au

Applications close: Monday 25 November 2019