

Multicultural Disability Advocacy Association of NSW Inc.



Strategic Directions 2015 - 2018



Multicultural Disability Advocacy Association of NSW Inc. (MDAA)

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Our Vision:

A society where everyone, regardless of background or disability, feels welcome, included and supported.

Our Role:

MDAA is an advocacy organisation representing people from diverse backgrounds with disability, their families and carers in NSW.

Our Aim:

MDAA is a strong voice for people from diverse backgrounds with disability. We work towards the empowerment of people to actively participate in the community, speak up for their rights have their rights respected.

Goals:

- The rights of people from diverse backgrounds with disability, their family and carers are safe and protected
- People get fair access to government and non-government services and get equally positive outcomes
- Increase the participation of people from diverse backgrounds with disability their family and carers in society

MDAA works towards achieving these goals through advocating for human rights, developing capacity, self-advocacy, building networks for marginalised communities, and creating culturally competent / responsive services and supports.

Acknowledgments

On behalf of MDAA I would like to thank the members, consumers, staff and external stakeholders for their invaluable contributions. They continue to show a strong commitment to the rights of people from diverse backgrounds with disability. They were generous with their time and creative ideas throughout the consultation process.

This document reflects the passion of those who support MDAA's vision and are determined to make this vision a reality. The goals and strategies in this document set out the broad directions which flowed from the various workshops and focus groups. This document is a starting point. There is still a lot of work to be done to plan and deliver what we want to achieve. We look forward to everyone's continued support.

Dr Zhila Hasanloo
MDAA Chairperson

Our Strategic Directions 2015-2018

Empowered People and Communities

- Promoting and safeguarding the rights and interests of people with disability, their families and circles of support in line with the principles and articles of the United Nations Convention on the Rights of Persons with Disabilities
- Person centred and culturally responsive support
- Connecting people with disability with community and services
- Capacity building through community development
- Mentoring and fostering self-advocacy and leadership skills
- Supporting people with disability to maximise voice, choice and control and maximise participation in the National Disability Insurance Scheme (NDIS)

Innovative Leadership

- Developing accessible and culturally responsive resources
- Building partnerships with government, NGO organisations and communities
- Being a strong voice for inclusion, diversity and systemic/social change

Dynamic and Influential Organisation

- Developing leadership and strengthening governance
- Diversifying resources
- Enhancing information and knowledge management
- Improving performance by continuous skills development and training

Greening MDAA

- Raising environmental awareness and practices
- Reducing our carbon foot print
- Being innovative and continuously improving accessibility

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mdaa cultural abilities

is a Registered Training Organisation
Contact Head Office for information

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